



Good Counsel College, Innisfail

2022 School Annual Improvement Plan

GCC Improvement Priority:	Catholic Identity	
CES Strategic Priorities:	Encounter	Engagement

Our Goals	Our SMART Goals	Our Actions (whole school)	Our Strategies (key stakeholders)
<p style="text-align: center;">Further enhance Marist connections</p>	<p>Students, staff and community can articulate the connection between the Marist Charism and Good Counsel College</p> <p style="text-align: center;">Staff Students Parents/Carers CES Wider Community?</p> <p>How does this goal benefit them?</p>	<ul style="list-style-type: none"> ▪ Implement updated College mission, values and vision 	<ul style="list-style-type: none"> ▪ Visioning process, encompassing feedback from staff, students and parents/carers ▪ Consultation with staff on mission, values and vision statements ▪ Collation of staff feedback to inform final statements ▪ Sharing (publishing) with the wider community ▪ Using this info to inform our strategic plan, SAIP, PGIAP, etc. ▪ Increased visibility of values around the College
		<ul style="list-style-type: none"> ▪ Reimagine camp and retreat experiences for students and staff 	<ul style="list-style-type: none"> ▪ Conversations with Middle Leaders regarding existing camp/retreat program ▪ Clearly defined days of focus (e.g. leadership, Marist) for students ▪ Engage external providers to coordinate retreat days
		<ul style="list-style-type: none"> ▪ Review the delivery of RE curriculum 	<ul style="list-style-type: none"> ▪ Implementation of Townsville shapes (Year 7) ▪ Support from CES



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GCC Improvement Priority:	Teaching, Learning & Wellbeing		
CES Strategic Priorities:	First Nations Perspectives	Engagement	Capability

Our Goals	Our SMART Goals	Our Actions	Our Strategies
Develop a shared understanding of assessment literacy using the waterfall chart, to allow teachers to improve their practice	By the end of 2022, teachers can co-construct best assessment practices with other teachers	<ul style="list-style-type: none"> ▪ Continuing professional development on Sharratt CLARITY (assessment waterfall) 	<ul style="list-style-type: none"> ▪ Term-by-term focus on elements of the waterfall chart (e.g. Term one - learning intentions and success criteria) ▪ Schoolwide implementation of CANVAS as LMS ▪ Embedded formative assessment tasks for feedback
		<ul style="list-style-type: none"> ▪ Numeracy - complex problem solving 	<ul style="list-style-type: none"> ▪ Analyse NAPLAN data to identify improvement areas ▪ Introduce POLYA strategy in Maths
		<ul style="list-style-type: none"> ▪ Focus on assessment vocabulary 	<ul style="list-style-type: none"> ▪ Embedded use of Hipwell & QCAA resources ▪ Ongoing staff professional development on use of HITS
		<ul style="list-style-type: none"> ▪ Focus on improving internal moderation processes 	<ul style="list-style-type: none"> ▪ Collaborative planning, teaching, assessing and monitoring ▪ Additional support and modelled examples of differentiation (NCCD) ▪ Use of staff meeting / release time to review NCCD data entry



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GCC Improvement Priority:	Community Identity		
CES Strategic Priorities:	Encounter	First Nations Perspectives	Engagement

Our Goals	Our SMART Goals	Our Actions	Our Strategies
Promotion of cultural identity	By the end of 2022, Good Counsel College will have regular First Nations social events	<ul style="list-style-type: none"> ▪ Provide a safe gathering space for First Nations students and families 	<ul style="list-style-type: none"> ▪ Opening/blessing of First Nations meeting room (smoking ceremony) ▪ First Nations yarning evenings (e.g. once a term) ▪ Engaging local First Nations organisations to support the college ▪ Increased focus on Reconciliation/NAIDOC Week celebrations ▪ Connecting with past GCC First Nations students - extend invites to share stories
		<ul style="list-style-type: none"> ▪ Increased visibility of First Nations iconography 	<ul style="list-style-type: none"> ▪ House totem art ▪ Source First Nations representations of Catholic figures



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GCC Improvement Priority:	Facilities, Staffing, Sustainability
CES Strategic Priorities:	Capability

Our Goals	Our SMART Goals	Our Actions	Our Strategies
Greater promotion of college-wide sustainability practices	By the end of 2022, Good Counsel College will have reduced its carbon footprint (e.g. amount of rubbish collected)	<ul style="list-style-type: none"> Review existing sustainability practices 	<ul style="list-style-type: none"> Cardboard recycling Student recycling bins - separation of rubbish Composting food waste
		<ul style="list-style-type: none"> Complete transition to using biodegradable items 	<ul style="list-style-type: none"> Switching tuckshop packaging to biodegradable Staff inservice regarding best practices